

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute:- **P E S College of Engineering**, Mandya, Karnataka

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	To improve language competency, soft skills and confidence levels	Employability skills training; Conduct of Employability skills test	Dr. R Girisha, T&PO	M/s Genesis Training, Bengaluru	December-2020 to January-2021	Every Year	Continuing from Last Action Plan	Improvement in job placement of students, especially among those with disadvantaged backgrounds	3,00,000/-	Yes	Institution fund
2.	To improve language competency, soft skills and confidence levels	Employability skills training; Conduct of Employability skills test	Dr. R Girisha, T&PO	M/s Qspider & Jspider	January – 2021	Every Year	Continuing from Last Action Plan	Improvement in job placement of students, especially among those with disadvantaged backgrounds	5,00,000/-	Yes	Institution fund
3.	Institution to improve non-cognitive and soft –skills including communication and presentation skills through their wide use in curricula / project based work, and where needed to provide special skills training to students with priority to the weak students	Remedial Classes	Dr. Nagarathna, Dean – Academic	Internal faculty	February – 2021	Continuous	Continuing from Last Action Plan	Improvement in the scores of the students	50,000/-	Yes	Institution fund
4.	Special efforts for training / internship / placement of weak students.	Guest Lectures from Industry Experts, Placement Firms,	Dr. R Girisha, T&PO	M/s FACE	January – 2021	Every Year	Continuing from Last Action Plan	Increase in students placement	50,000/-	Yes	Institution fund

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		Organizing Industry Readiness Programs and Placement Drives and also Organizing annual meet of the industries and alumni meet.									
5.	Hold innovation and knowledge sharing workshops yearly to improve knowledge sharing	Conduct of Expert Lecturers and Orientation / Sensitization program on Innovation startup	Dr. Vinay S, MSME Coordinator	Experts from within and outside institute	February-2021	Continuous	Continuing from Last Action Plan	Number of thematic workshops organized, participants attended.	50,000/-	Yes	Institution fund
6.	Ensure the institutional mechanisms to protect and address the needs and concern of women students are established.	Guest Lectures on Women Health Awareness, Rights etc.	Prof. Pooja Nagpal, Chairperson, WEC	Experts from outside the institute	March-2021	Continuous	Continuing from Last Action Plan	Number of such events / lectures organized.	50,000/-	Yes	Institution fund
7.	Appointing Student Mentors and Faculty Advisers for Students	A student mentor assigned with 15 – 20 Students. The periodic monitoring and reviewing of performance	HoD's & Faculty Incharge of respective classes	Internal faculty	December-2020	Continuous	Continuing from Last Action Plan	Improvement in student's performance in terms of score.	-	Yes	-
Total Proposed Expenditure (Tentative)									10,00,000/-		

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Name of Institute:- **P E S College of Engineering**, Mandya, Karnataka

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Bio-Fuel Extension Center	Dr. T M Prakash, Special Officer – Building Division	External Agency	December – 2020 to February – 2021	Innovation startup of Biofuel & its by-products	7,25,000/-	In process	Yes	Institution fund

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- The amount should be mentioned in rupees only, no lakhs etc.